

Human Resource Committee

Friday, 8.02.2019

DIVERSITY & INCLUSION AT THE WORKPLACE



IFCCI HR Committee organized a roundtable discussion on “DIVERSITY & INCLUSION AT THE WORKPLACE” on Friday, 8 February at Moët Hennessy India Pvt. Ltd, Mumbai. Mr. Prabir Jha, President & Global Chief People Officer, CIPLA was the speaker and he chaired the session which was attended by 20 HR professionals from leading French and Indian Companies.

The event started with a brief presentation from Mr. Karthik Ekambaram from AVATAR. Karthik's presentation on Diversity and Inclusion at the workplace set the context for the interactive discussion that followed.

Some of the topics that Mr. Jha touched upon were:

- 1. Acknowledgement & recognition of a range of unconscious biases*
- 2. Building a talent-centric culture to develop talent acquisition strategy*
- 3. Evolving interventions that can produce industry leaders*
- 4. Driving the fundamental skill to influence and chaperone an agenda*
- 5. Challenge the conventional paradigms to move your business forward*

The roundtable discussion was a very interactive session and engaging session in which the HR Heads shared their understanding of the subject and their challenges. Mr. Prabir Jha gracefully addressed all the questions and shared his insights and perspective. All the members thanked Mr. Jha for an insightful and informative session.

The event witnessed a full house and concluded with a networking lunch.

The venue and networking lunch were sponsored by Moët Hennessy India Pvt. Ltd. (Ms. Ankita Gupta). A special thanks to Ms. Ankita Gupta and Ms. Bhavana Samel for taking the initiative to plan this session.

About Indo-French Chamber of Commerce & Industry (IFCCI)

Established in 1977, the Indo-French Chamber of Commerce belongs to a worldwide network of 120 French Chambers (CCIFI) in 90 countries with over 33,000 companies. One of the most active bilateral chambers in India, the Indo-French Chamber is a private association that promotes mutually beneficial trade relations between India & France and caters for its members' needs and interests. The Chamber has four offices in Mumbai, New Delhi, Chennai, Bangalore and two representations in Chandigarh and Pune. For more information, please visit <https://www.ifcci.org.in/>

For committee enquiries, please contact:

Sapna Verma
Head – Employment Service
Phone: (022) 68 45 98 04
E-mail: sapna.verma@ifcci.org.in

Neha Naithani
Employment Service Advisor
Phone: (011) 39 97 46 94
E-mail: neha.naithani@ifcci.org.in

For media enquiries, please contact:

Ishita Jain
Manager, Communications
Phone: (011) 30 68 10 83
E-mail: ishita.jain@ifcci.org.in